

**36th Annual National Naval Officers Association
Professional Development and Training Conference**
***"Developing America's Future Leaders to Enhance Mission Readiness
and Cultural Awareness"***

**Portsmouth Renaissance Hotel - Portsmouth, VA
23 - 25 July 2008
Conference Uniform**

COAST GUARD: Tropical Blue Long	MARINE CORPS: Blue Delta w Ribbons	NAVY: Summer Whites	Civilian: Business Dress
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Banquet Uniform

COAST GUARD: Dinner Dress White Jacket-O4 and Above	MARINE CORPS: Evening Dress Bravo Blue White Dress Alpha (O-3 and Below)	NAVY: Dinner Dress White Jacket - O4 and Above	Civilian: Black Tie
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Monday - 21 July 08			
1900-2000	Host Chapter Conference Planning Committee Meeting Commodore Boardroom		
Tuesday - 22 July 08			
			Coast Guard Caucus Training Schedule
0900-1100	Board of Directors Meeting - National Board Members Only Commodore Boardroom	0800-0810	Atlantic Area Command
1130-1230	Registration Training Meeting for Volunteers Washington Room	0810-0850	Opening Remarks
1300-1400	Board of Directors & Tidewater Chapter Conference Planning Committee Meeting Commodore Boardroom	0850-0930	Leadership - RADM Stephen Rochon, USCG (Ret.) White House
1400-2000	Registration	0930-0945	Ethnic Policy Advisor Report - CDR Robert Smith, USCG
1730-1830		0945-1055	Writing Effective OER - CDR Jason Merriweather, USCG, Special Asst to CG-09
1830-1930		1105-1130	Effective Use of the IDP - LT Richard Howell, USCG, CG Recruiting Cmd
		1130-1300	Lunch
		1300-1400	Time Mgmt & Organization - CAPT John Williams, USCG (Ret.)
		1400-1415	Break
		1415-1615	CGA Outreach "Enlisting and Training Academy Partners - Dr. Sarbeth Fleming, USCGA
		1615-1630	Break
		1630-1730	Record Review Session
			Break
	USCG Reception w/ VADM Robert Papp, USCG, Commander, Atlantic Area Location: Sheraton Waterside Hotel Attire: Business Casual		

Wednesday - 23 Jul 08 Coast Guard Day & President's Reception

0730-1700	Registration/Information Center : Registration Desk 1st and 2nd Deck and Lee Room			
	Early Morning Stretch (Location TBD) / Silent Auction: Portsmouth Ballroom Foyer VI-VIII (See Note 1)			
0730-0755	Devotion : Holley Ballroom IV-VII			
0805-0840	Opening Session : Portsmouth Ballroom V-VIII Presentation of Colors National Anthem Retirement of Colors Invocation: LT Philip Ridley, CHC, USN; Welcoming Remarks: CAPT Bernard Jackson, USN (Ret.), President, NNOA ; VADM Melvin Williams, USN, Deputy CMDR, FFC Welcoming Remarks: VADM Robert Papp, USCG, Commander, Atlantic Area; BrigGen William Beydler, USMC, JFCOM Proclamation, the Honorable James W. Holley III, Mayor - City of Portsmouth ; Welcome and Administrative Remarks LCDR Pat Witherspoon, USN, President Tidewater Chapter			
0840-0850	Break			
0850-1000	Joint Session : Portsmouth Ballroom V-VIII Recruitment Challenges and Service Academy Updates Panel Members:RADM Joesph Kilkeny, USN, Commander Navy Recruiting Command; MajGen(Sel.) Michael Regner, USMC, Leg Affairs HQMC CAPT Steven Vanderplas, USCG, CO Recruiting Cmd; Mr Bruce Latta, Dean of Admissions US Naval Academy; Mr Antonio Farias, Dir of Diversity, US Coast Guard Academy Moderator: CDR Timika Lindsay, USN			
1000-1015	Break			
1015-1145	Joint Session : Portsmouth Ballroom V-VIII Impact of Diversity on the Maritime Strategy Panel Members: VADM Melvin Williams, USN, Deputy CMDR, FFC; VADM Robert Papp, USCG, Commander, Atlantic Area VADM Mark Ferguson, USN, Chief of Naval Personnel; MajGen Walt Gaskin, USMC Moderator: Maj Gerald Thomas, USMC			
1145-1200	Break			
1200-1330	Coast Guard Day Luncheon : Portsmouth Ballroom I-IV ADM Thad Allen, USCG Commandant United States Coast Guard Introduction: LCDR Will Watson, USCG			
1330-1345	Break			
1345-1450	<p>MARINE CORPS Amphitheater Diversity Training 101 Col Ansel Dyer, USMC</p>	<p>NAVY Portsmouth Ballroom V - VIII Ethics and Accountability Panel Members:VADM Anthony Winns, USN, Naval IG RADM Arthur Johnson, USN, CMDR NAVSAFCEN RDML Bruce Grooms, USN, COMSUBGRP TWO Introduction: CDR Timika Lindsay, USN</p>	<p>NAVY: Medical / Nurse Jefferson Room (MC) Career Management Topics VADM Adam Robinson, MC, USN RADM Christine Bruzek-Kohler, NC, USN Moderator: CAPT Joel Parker, NC, USN</p>	<p>COAST GUARD Holley Ballrooms IV - VII COAST GUARD All Hands w/COMDT ADM Thad Allen, USCG Introduction:LCDR Will Watson, USCG</p>
1450-1500	Break			
1500-1645	***Members Only*** 1st General Assembly : Portsmouth Ballroom V-VIII ***Members Only*** State of the Organization; Board of Directors Reports; Election nominations and vote on amendments			
1700-1815	Next Day Events Planning - Conference Planning Committee - Commodore Ballroom			
1830-2100	President's Reception SOPA/JOPA Mixer - "Each One Reach One": Portsmouth Ballroom IV and Terrace Attire: Civilian Informal (Coat/No Tie/Collard Shirt)			

Thursday - 24 July 08 Navy Day & Prayer Breakfast

0730-1700	Registration/Information Center : Registration Desk 1st and 2nd Floor and Lee Room			
Early Morning Stretch (TBD) / Silent Auction (See Note 1)				
0800-1000	Prayer Breakfast / Parham Lecture Series Portsmouth Ballroom I - IV RADM Barry Black, CHC, USN (Ret.) Chaplain to the US Senate and Author of "From the Hood to the Hill" Introduction: LT Philip Ridley, CHC, USN			
1000-1015	Break			
1015-1145	Service Workshops			
	MARINE CORPS Holley Ballroom IV - VII Art of the FITREP Col Bob Clements, USMC Introduction: Maj Gerald Thomas, USMC	NAVY Portsmouth Ballroom V - VIII Enterprise Issues and Diversity Panel Members: VADM Harold Starling, USN, NNWC; VADM Thomas Kilcline, USN, CNAF RADM Kevin Quinn, USN, CNSL; RADM Cecil Haney, USN, OPNAV N87 RDML Michael Tillotson, USN, NECC Moderator: CDR Timika Lindsay, USN	COAST GUARD Amphitheater Topic : TBD CAPT Bruce Viekman, USCG CO CG Personnel Cmd Introduction: LCDR Will Watson, USCG	
1145-1200	Break			
1200-1330	Navy Day Luncheon : Portsmouth Ballroom I - IV ADM Gary Roughead, USN Chief of Naval Operations Introduction: CDR Timika Lindsay, USN			
1330-1345	Break			
1345-1445	Service Workshops			
	MARINE CORPS Holley Ballroom IV-VII Career Mgmt 101 Col Mary Reinwald, USMC Introduction: Maj Gerald Thomas, USMC	NAVY Portsmouth Ballroom V-VIII NAVY All Hands w/CNO ADM Gary Roughead, USN Introduction: CDR Timika Lindsay, USN	COAST GUARD Amphitheater Forging A Diverse Officer Corps CAPT Steven Vanderplas, USCG, CO Rec Cmd Introduction: LCDR Will Watson, USCG	SPOUSE WORKSHOP 1330 -1350 Check-In -Madison RM 1350 - 1400 Welcome-Madison RM 1400 - 1430 Maritime Strategy
1445-1500	Break			
1500-1700	Joint Session : Portsmouth Ballroom V-VIII Leadership Development VADM Vivien Crea, USCG, Vice Commandant; VADM Anthony Winns, USN, Naval IG; Ms. Cynthia Miller, SES, DIA (CAPT USN(Ret.)) MajGen Walt Gaskin, USMC; RADM Edward Masso, USN, Naval Personnel Command Moderator: LCDR Will Watson, USCG			1445 - 1525 IA & Family Support CAPT Barbara Ives, USN (Ret.) Break 1540 - 1620 Navy Medical Ms Glenda Lewis-Fleming, MSW, ACSW, FAHM
1700-1715	Break			
1715-1815	Flag, General & SES Brief State of The Organization (NNOA) Amphitheater CAPT Bernard Jackson, USN (Ret.)	Chapter President & Representative Meeting Portsmouth Ballroom V - VIII RDML(Sel.) Sinclair Harris, USN	Dedicated Mentoring MARINE CORPS & COAST GUARD Sessions for O4 & Below Jefferson Room, Washington Room & Madison Room	Navy Detailer Briefs & Mentoring Holley Ballroom IV-VII Confirmed: SWO/SUB/AVN/MC TBD:Supply/EOD/IT/HR/AO/CHC CAPT Kevin Scott, USN, PERS 41
1830-1930	Next Day Events Planning - Conference Planning Committee			
1900-2100	Commodore Boardroom			
	USMC - Meet & Greet General Officer Reception - Hosted by Quantico Chapter : Holley Ballroom IV - VII: Civilian Informal Casual			

Friday - 25 July 08 Marine Corps Day & Awards Banquet

0700-0745	USMC Breakfast Portsmouth Ballroom I - IV		Navy Detailer Breakfast : Holley Ballroom I-III	
0730-1600	Registration/Information Center : Registration Desk 1st and 2nd Floor and Lee Room			
Early Morning Stretch (TBD) / Silent Auction (See Note 1)				
0730-0755	Devotion : Holley Ballroom IV-VII			
0600-1700	Youth Day Program: Various Locations in Tidewater Area w/ VADM Jeff Fowler, USN, Superintendent US Naval Academy			
0800-0945	Joint Session : Portsmouth Ballroom V-VIII Senior Enlisted Views on Leadership CMDCM(AW/SW) Evelyn Banks, USN; SgtMaj Burs, USMC; MCPO Bryan Clemons, USCG, CMC USCG HQ Moderator: CDR Timika Lindsay, USN		Sponsor Breakfast Guest Speaker: Hon. B.J. Penn, ASN I & E Location: Admiral Boardroom Introduction: CAPT Bernard Jackson, USN (Ret.)	
0945-1000	Break			
1000-1115	Career Panels			
	"See you at the Top" Balancing Career and Family (O-3 & Below) Holley Ballroom IV - VII CAPT Shirley Bowen, USN; CAPT Rod Walker, USCG; Col Adele Hodges, USMC; Col Doarin Lewis, USMC CDR Anthony Gordon, USN Moderator: CDR Ernie Taylor, USN (Ret.)		"How to Ease on Down the Road" Retirement Do's and Don'ts (O-4 & Above) Portsmouth Ballroom V - VIII MajGen Cliff Stanley, USMC (Ret.); CAPT Ron Evans, USN (Ret.); CAPT Gracie Thompson, USN (Ret.); Mr. Curt Odom, SES, HQCG (CAPT USCG (Ret.)) Ms. Ruby Miller, SES, DHS; Mr. Nate Hope; CDR Mike Hill, USN (Ret.) Moderator: CDR Denise McCallaCreary, USN (Ret.)	
1115-1130	Break			
1130-1300	Marine Corps Day Luncheon PRH - Portsmouth Ballroom I-IV Gen James Amos, USMC United States Marine Corps Introduction: Maj Gerald Thomas, USMC			
1300-1315	Break			
1315-1415	Service Workshops			
	MARINE CORPS Holley Ballroom IV - VII MARINE CORPS All Hands w/CMC Gen James Amos, USMC Introduction: Maj Gerald Thomas, USMC	NAVY Portsmouth Ballroom V - VIII Individual Augmentees/GWOT RADM Edward Masso, USN RDML Michael Tillotson, USN Moderator: CDR Timika Lindsay, USN	COAST GUARD Amphitheater Straight Talk from the Operational Cmdr Panel Members: CAPT Steve Baynes, USCG, Chief Ops Forces, Atlantic Cmd; CAPT Carol Bennet, USCG, CO Spt Ctr Elizabeth City; CAPT Ekundayo Faux, USCG, Chief Off Financial Trans & Compliance Moderator: LCDR Simone Montgomery, USCG	RETIRED OFFICERS Madison Room Topic: NNOA - <i>Moving Forward</i> Moderator: CAPT Bernard Jackson, USN (Ret.)
1415-1430	Break			
1430-1600	**Members Only**	2nd General Assembly : Holley Ballroom IV - VII **MANDATORY** Election of Officers		**Members Only**
1600-1615	Break			
1800-0000	Awards Banquet Portsmouth Renaissance Portsmouth Ballroom I - VIII Guest Speaker: Honorable Donald C. Winter Secretary of the Navy Introduction: Honorable B.J. Penn, ASN			

0900-1100

Saturday - 26 July 08
Board of Directors Meeting
Commodore Boardroom

Notes:

1. Auction: Members will be able to bid on auction items beginning 0800 Wednesday, July 23rd and ending 1900 Friday, July 25th. Winning bids will be announced during the banquet. Cash or checks only. **Make checks payable to NNOA.**