

Michael L. Hill, P. E.

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Michael Hill is a registered professional engineer with over 31 years experience. He has extensive executive level experience in engineering design, program management, construction management, environmental compliance, and facilities operations and maintenance. Mr. Hill is a skilled leader who has successfully applied the principles of continuous improvement, customer focus, and teamwork to meet the needs of customers, shareholders, and employees.

Relevant Experience

Senior Project Manager. Tetra Tech, Inc. He develops business opportunities in the Atlanta Metropolitan area. Responsibilities include managing, coordinating, and administering projects from the conceptual stages through planning, engineering, procurement, construction, startup, and prime contract closeout. Provides professional leadership to project team for the Atlanta/Southeast region, while performing staff training and technical review and direction as required to achieve project goals for the Atlanta/Southeast region.

Senior Project Manager, Camp Dresser & McKee

He served as senior project manager for several project with CDM to include the \$8.4 million Fulton County Water and Wastewater Distribution System Inventory and Survey contract. He also served as Client Officer/Liaison for DeKalb County and Fulton County. Mr. Hill developed business relationships and proposed on over \$15 million dollars worth of work within 14 months.

Luster National, Inc., Oakland, CA

Mr. Hill served as the Regional Manager for Atlanta, Georgia to create business development opportunities in the Atlanta market. He was the on-site corporate representative for Luster National on the Hartsfield Construction Management team performing construction oversight of the \$1.0 billion Fifth Runway project at Atlanta's Hartsfield Airport. Mr. Hill served as primary liaison for the corporation with state and local officials to provide comprehensive solutions to community problems. He provided professional engineering expertise and technical support for all professional services projects in the Southeast United States.

Thacker-Gibbs Inc., Atlanta, Georgia

He served as Chief Operations Officer for Thacker-Gibbs, Inc., the twelfth publicly traded African-American Company in the United States, and the first publicly traded African-American Engineering Company in the United States. Primary responsibilities included the complete operations of all engineering, program management, construction management, and infrastructure support work performed by Thacker-Gibbs. He coordinated the work efforts of a 100 person core staff supported by 23 partnerships of Fortune 1000 Engineering firms with access to over 9000 engineers. Annual revenues of Thacker-Gibbs were in excess of \$11 million with a growth rate of nearly 15%. He established a twelve-month productivity rate of 93% for the Operations Department. Special emphasis was placed upon teambuilding and coaching of employees to maintain an efficient and productive organization.

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Metropolitan Atlanta Rapid Transit Authority, Atlanta, Georgia

He served as the Director of Engineering for the Metropolitan Atlanta Rapid Transit Authority (MARTA). He provided planning design, architectural and engineering services, as well as technical support for the bus and rail system and operating facilities. Responsible for the overall annual capital improvements program, which was in excess of \$100 million. He was instrumental in the development of the over \$4.0 billion infrastructure maintenance master plan. In addition, his staff was supplemented by a General Engineering Consultant, Parsons Brinkerhoff & Tudor- Turner Associates, along with other specialty consultants involved in the design of facilities, and related equipment. His office established design criteria and guide specifications, review of design submittals, and oversaw design services during construction. Both the Sandy Springs rail station and North Springs rail stations were designed and constructed under his supervision. He was the primary point of contact for energy conservation and innovation, and played a key role in obtaining Federal and State grants to develop alternative fueled vehicles as part of the Mass Transit solution for improved air quality.

Office of the Chief of Naval Operations, Washington, D.C.

Hand picked by a senior military board, he served as the Outsourcing Support Office Liaison to serve on the Chief of Naval Operations' executive staff to establish policy and oversight of outsourcing and privatization initiatives for the entire Navy. He contributed in total cost savings of \$3.0 billion over a five-year program. Being the expert for Base Operating Support operations, he acted as advocate and resource sponsor to obtain funding appropriations from Congress, which resulted in a \$156 million funded program. He served as liaison between private industry and the Navy for facility support functions to be studied, totaling over 80,000 positions.

Office of the Assistant Secretary of Defense for Health Affairs, Washington, D.C.

He served as Senior Health Facilities Engineer responsible for proper scope and costs during planning, and budget execution of a \$1.4 billion, five-year construction program for all medical facilities within the Department of Defense. He established design standards and criteria for military building construction in accordance with the National Building Codes and Standards. He was the primary point of contact for major private architectural firms, and served as host for architectural presentations. He conducted over 50 technical design reviews for medical projects, resulting in over \$20 million in cost savings. Congressional funding was obtained as a direct result of his personal annual engineering certification submitted to Congress.

Navy Ships Parts Control Center, Mechanicsburg, PA

He served as Facilities Director/Public Works Officer. He led and managed a 185-person department of diverse men and women with an annual budget of \$20 million for planning, facility services, construction, and contract administration supporting 6,500 employees on an 800-acre base. He acted as an independent Contracting Officer awarding over 120 contracts annually, totaling over \$15 million. He was the technical advisor for environmental compliance and Superfund remedial investigations. He ensured that facilities operations met all local, state, and federal hazardous waste and environmental regulations. His efforts resulted in zero (0) violations, and program received commendatory ratings from state EPA officials. He completed over \$10 million in environmental remediation projects. He established spill response teams and reduced hazardous waste stream by 75% via proper initial classification of hazardous waste.

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Mr. Hill guided his workforce during an agency downsizing, yet by establishing an emphasis on customer service, was cited as a “model department” with a 30% improvement in productivity and a customer satisfaction rating of 95%. Through innovative approach and employee involvement, morale reached an all time high.

Western Division, Naval Facilities Engineering Command, San Bruno, CA

As head of the Construction Contracting Office, Alameda, CA, he directed a 21-person construction office, which administered over 300 contracts totaling over \$200 million. Contract change order rates were held below 4%. He served as senior representative on a Disputes Resolution Board to resolve contractor claims prior to legal proceedings, resulting in millions of dollars saved. Awarded emergency repair contracts in the aftermath of the 1989 San Francisco Earthquake, where his heroic efforts resulted in restoration of base operations in record time. His work resulted in significant improvements in quality of life for Naval personnel.

Naval Air Station Keflavik, Iceland

As Assistant Public Works Officer/Chief Operating Officer, he ran the day-to-day operations and administration of a 400-person organization which provided facilities maintenance, long range planning, and engineering design with an annual budget of over \$75 million. He served as Chief Engineer with a staff of international professional engineers and held final signature authority for designs. Mr. Hill assisted in the negotiations of a significant country-to-country agreement for the Northern Defense System of NATO. His actions contributed to the efficient base support for joint Navy and Air Force operations in a politically sensitive environment.

Naval Air Station Pensacola, Florida

He served as Director, Base Support Contracting. He directed a 12-person office, which administered over 20 facilities service contracts totaling over \$7.5 million annually. He established quality assurance methods, which resulted in over \$2.0 million savings to the Government. Innovative management skills resulted in upward mobility opportunities for all members of the division.

Earlier Experience

Mr. Hill held a variety of progressively responsible hands-on leadership positions, which provided sound management experience. He had the unique experience as Officer in Charge of Recruiting in Atlanta, Georgia, where they were ranked number one nationally against 41 other districts for 23 straight months. He honed his people skills as a public speaker and communicator, participating in a variety of seminars and forums throughout the State of Georgia.

Mr. Hill served as junior Engineering Officer aboard a naval ship, providing excellent practical engineering experience with large power plants. He managed a 70-man Engineering Division responsible for main propulsion and high-pressure steam systems, as well as electrical power/distribution systems. He performed major over haul and repairs and maintenance to ship's engineering systems. Ship was awarded the Battle “E” for excellence in engineering during his tenure.

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Education

MS, Engineering, University of Florida

BS, Mechanical Engineering, United States Naval Academy

Registration

Registered Professional Mechanical Engineer, State of Georgia

Federal Acquisition Professional Certification