



MR. CURTIS B. ODOM
Deputy Director of
Personnel Management
U.S. Coast Guard



Curt Odom was appointed to the Senior Executive Service and became Deputy Director of Personnel Management on April 1, 2007. He assists the Director of Personnel Management in the overall direction, management, planning, coordination and administration of the Coast Guard Service-wide human resource programs. He also advises the senior leadership of the Service on a wide range of sensitive and vital issues extending to matters involving the management of 49,000 military and civilian personnel.

Mr. Odom retired from active duty with the Coast Guard at the rank of Captain. He had various assignments throughout his career including, Executive Officer, Coast Guard Training Center, Cape May, New Jersey and Executive Officer, Coast Guard Support Center, New Orleans, Louisiana. While serving at the Support Center he was selected as the outstanding military officer of the year by the New Orleans Chapter of the Federal Executive Board. His Coast Guard Headquarters assignments include Chief, Office of Leadership and Diversity, Reserve and Training Directorate and Ethnic Policy Advisor to the Commandant of the Coast Guard as a member of the Diversity Management Staff. Mr. Odom also completed a ten-month fellowship with the Chief of Naval Operations Strategic Studies Group before assuming command of the Coast Guard's only Recruit Training Center, Training Center Cape May, New Jersey. With a staff of over 500 military and civilian personnel, Training Center Cape May graduates approximately 5,000 military members each year that are assigned to Coast Guard units all over the world.



Mr. Odom is a graduate of the United States Coast Guard Academy where he earned a Bachelor of Science Degree in Government. He also has a Master of Business Administration Degree from the Florida Institute of Technology and a Master of Arts Degree in National Security and Strategic Studies from the Naval War College. His personal awards include the Legion of Merit (two awards) and the Meritorious Service Medals (two awards).
